



Okanagan  
Boys & Girls Clubs

## Youth Worker (Internal Only)

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**Date:** March 12, 2019

**Competition Number:** 217-18/19

**Location:** Downtown Youth Centre

Okanagan Boys and Girls Clubs are looking for interested applicants for the position of Youth Worker at the Downtown Youth Centre. This position is ideal for those that have an interest in serving a wide spectrum of youth (aged 13-24) including youth engaging in high risk activities, youth struggling homelessness, substance abuse, mental health and trauma.

### We can provide:

- Many opportunities for professional development
- Fun, positive work environment
- We offer a 10% discount offered to employee whose children are registered in our child care programs, including preschool, day care, and after school care programs. This discount will be offered to all Agency staff that work 20 hours a week or more, and have passed their probationary period.

### Key Duties and Responsibilities:

- Development, implementation and evaluation of programs and activities for youth.
- Encourage and facilitate member participation in activities; provides guidance, instructions, positive encouragement and direction.
- Plan, develop, implement, coordinate and evaluate the delivery of support services to youths.
- Supervises and ensures the safety of youth. Reports problems to the supervisor.
- Maintain and model appropriate personal boundaries with clients.
- Work with youth, families, staff and volunteers to support youth during challenging times.
- Encourage independence, choices, decision-making and problem solving in youth.
- Foster growth of self-esteem and self-concept in an environment that is welcoming and supportive.
- Encourage participation and community involvement amongst the youth.

### Qualifications:

- Post-Secondary education in a related field
- Proven ability to provide leadership, supervision, and guidance of staff and volunteers
- Experience and strong commitment to working with at risk youth, ages 13 to 24
- Current First Aid
- Successful Completion of Agency Screening Process including a Criminal Record Check

**Hours:** 30 hours per week: Monday to Friday (Closed holidays and weekends)

**Rate of Pay:** \$15.10 per hour

**Closing Date:** March 19, 2019

### Application Process:

Please apply in writing with a cover letter and resume to:

**Name:** Philippa Putlitz, Program Coordinator

**E-mail:** [pputlitz@obgc.ca](mailto:pputlitz@obgc.ca)

***Okanagan Boys and Girls Clubs is an equity employer and encourages applications from persons with disabilities, members of visible minorities, Indigenous people, people of all sexual orientations and genders, and others who may contribute to a diverse and inclusive staff team.***

***We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.***