



Okanagan  
Boys & Girls Clubs

## **OBGC RECOGNITION AWARDS**

### **RISING STAR**

The Rising Star Award recognizes an individual with less than five years of employment with OBGC, who demonstrates achievements, accomplishments, early success, commitment, and promise as a future leader in our organization.

Do you know someone who fits the following criteria?

- Makes a measurable contribution in our organization.
- Takes initiative in the workplace by going beyond expectations.
- Exhibits persistence and determination, especially in the face of challenges.
- Has passion and enthusiasm for the programs and services that Okanagan Boys and Girls Clubs provides.
- Shows interest and dedication to learning.

### **LEADER AWARD**

The Leader Award recognizes an individual with more than five years' of employment with OBGC. This individual is in a leadership role and mentors a team in order to achieve a common goal. As a model for others to follow, this individual brings fresh ideas and/or superior problem-solving skills to their work at OBGC, creating positive and lasting change.

Do you know someone who fits the following criteria?

- Provides vision, inspiration, and motivation to their team.
- Is actively involved in mentorship and the development of others.
- Acts with integrity, care, and humility.
- Inspires others to work collaboratively and creatively.
- Demonstrates initiative.
- Promotes a respectful, collegial, and supportive work environment.

### **ABOVE AND BEYOND AWARD**

The Above and Beyond Award recognizes someone who goes the extra mile to make a difference at OBGC. For example, this individual may have spearheaded an important initiative or launched a program. This individual is not necessarily in a formal leadership role, but he/she makes a difference by exuding passion, dedication and enthusiasm. This is someone all staff can look to for inspiration.

Do you know someone who fits the following criteria?

- Demonstrates high standards of professionalism.
- Demonstrates creativity and initiative in improving service quality.
- Displays a solid work ethic, dedication and innovation.
- Exhibits a desire for continuous expansion of knowledge and skills to improve service.
- Serves as a role model in the provision of excellent services.
- Promotes a respectful, collegial and supportive work environment.



## **NOMINATION AND SELECTION PROCESS AND RULES:**

### **NOMINATION PROCESS**

- Submit nominations by email to [awards@obgc.ca](mailto:awards@obgc.ca).
- Nominations will be accepted starting March 12, 2018, and closing April 20, 2018.
- The Awards Committee will select an award recipient in each category and contact them.
- Award recipients will be recognized at the Evening of Celebration on May 17, 2018.
- The Awards Committee will be made up of Members of the OBGC Board of Directors and CEO.

### **NOMINATION RULES AND REGULATIONS?**

- All employees on record employed by OBGC at the time of nomination and date of the Evening of Celebration (May 17, 2018) are eligible for nomination.
- Self-nominations cannot be made.
- Volunteers are not eligible for nomination. (NOTE: Volunteers are recognized under a different program).
- Nominations must have the consent of the nominee prior to submission.
- Nominees' supervisor must be aware of the nomination.
- Nominees can only win once per category.
- Nominees must consent to the publication of his or her name, photo and/or video footage in OBGC publications and on the website in connection with the OBGC Recognition Awards in order for his or her nomination to be accepted.
- All decisions of the Awards Committee relating to the awards will be final.
- Award recipients must be available to attend the Evening of Celebration on May 17, 2018.

### **WHAT DO AWARD RECIPIENTS RECEIVE?**

- An award of recognition
- Recognition at the Evening of Celebration in May.
- Recognition in OBGC Club Buzz and Website



Okanagan  
Boys & Girls Clubs

**Please answer the following questions in your Nomination:**

### **NOMINATION QUESTIONS**

1. Provide a brief biography and/or background for this individual, including positions held within the organization, and length of service with the organization.
2. Explain why this individual should receive the specific award. Provide a specific example or a pattern of contributions that distinguishes this individual from other dedicated OBGC employees.
3. Describe how this individual goes “above and beyond” the normal scope of the job. Provide a specific example or a pattern of contributions that demonstrate this individual’s dedication to improving the work being done within OBGC.
4. Describe how this individual has inspired or effected change in others. Provide a specific example or a pattern of contributions that demonstrate how this individual’s efforts have had a positive impact on coworkers, the employer, clients, and/or the community.